

Performance Measures Requirements For Training Program Approval

“West Virginia” participants under WIA funding (Must meet 3 out of 4):

- _____ Total number of West Virginia WIA participants in the program during the performance period, including withdrawals and dropouts
- 80% Percentage-of West Virginia WIA participants who completed the program and who are placed in unsubsidized employment (met all the program’s requirements; and whose normal completion date was within the performance period based on the date the individual started the program). The normal completion date for training program eligibility reporting will be 3 years to complete an associate degree, 6 years to complete a bachelor’s degree and 2 years to complete an apprenticeship program (this does not imply that WIA funding will be available for these timeframes, each local WIB establishes the length for time programs will be funded under WIA). If during the reporting period, there were 5 or fewer WIA participants in the program, and placements are below 60%, the provider must submit justification to the local WIB.
- 85% Retention rate of West Virginia WIA participants who completed the program and are still in unsubsidized employment 6 months after the first day of employment, may be with different employer
- \$ 7.25 /hr Average hourly wages of West Virginia WIA participants who completed the program, 6 months after the first day of employment
- 72% Rates of licensure, certifications, degrees or equivalents, or other measurement of skills obtained by West Virginia WIA participants who completed or graduated from the program.

For ALL individuals regardless of funding source (Must meet 2 out of 3 if no West Virginia WIA participants):

- _____ Total number of all individuals in the program during the performance period, including withdrawals and dropouts
- 33 % Percentage rate for all individuals who completed the program (met all the program’s requirements; and whose normal completion date was within the performance period based on the date the individual started the program). The normal completion date for training program eligibility reporting will be 3 years to complete an associate degree, 6 years to complete a bachelor’s degree and 2 years to complete an apprenticeship program.
- 50% Percent of all individuals in the program who obtain unsubsidized employment, full or part time employment, including withdrawals and dropouts
- \$6.00 /hr Average hourly wages of all individuals at placement in employment