

Section I:
Executive Summary



Region 1
WORK FORCE
West Virginia
USA

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The Region 1 Workforce Investment Board (WIB) is pleased to present its Local Plan for workforce investment for the period July 1, 2005 – June 30, 2010. This local plan describes how local workforce development activities will be directed over the next five years to promote effective economic, education and workforce development partnerships that will develop and sustain productive workers for business and thereby create prosperous communities for our citizens.

The Strategic Plan portion of this document identifies and assesses projected employment opportunities, projected workforce needs, and the services that will be required in order to develop a skilled workforce to meet regional employers' needs over the next five years. Analysis of Workforce Trends including gap analysis information is provided, as well as strategic goals, objectives and action strategies that have been developed to address the identified issues. Labor market information was provided through the Bureau of Employment Programs, the Labor Market Institute, the U.S. Department of Labor, the U.S. Census, the State of the Workforce Study, Marshall University's Center for Business and Economic Research, and regional research.

The Local Plan portion of this document provides an assessment of the current status of the workforce, including current employer demands for workers and skills, current worker skills inventories and characteristics, plus the education and training capacity available in the region to meet current and future workforce demands. Local area governance information is provided, including information on the Local Elected Officials, the Workforce Investment Board, the Rapid Response Plan, the Youth Council, and the responsibilities of the Fiscal Agent. System development of the Workforce Centers is discussed, including services provided by partners, and services available for specific populations. Additionally, locally adopted System Measures are included in this section.

The Operational Plan portion of this document describes the method used for delivery of workforce investment services, including access to services for the general population, adults and dislocated workers, youth, and employers. This section also includes WIB policy on procurement, equal opportunity, affirmative action and grievance procedures, negotiated performance measures, program planning and budget information, and methods used by the Board to garner public comment on WIB activities.